PVPOA Board of Directors

Minutes of Meeting December 18, 2020

I. Call to Order at 6:00pm per Charlie Kinworthy per Zoom

II. Roll Call: Charlie Kinworthy Jr, Lorraine Andrysek, Gary Hacker, Carol Eilermann, Dan Hoemeke, Mark Martinez, Julia Baker, Carol Wilka, and Kim Burkhardt present.

- III. Guests- none
- IV. Guest issues- none

V. Approval of November minutes- approved.

VI. Approval of Treasurer's report: Investments reviewed. Gary Hacker presented a reserve study, and discussion of reserve account followed. Finance committee to meet on January 9 and will need a budget committee. All committees should submit request for next year's budget. Dan Hoemeke moved to accept treasurer's report, second per Kim Burkhardt, approved, with Lorraine Andrysek abstaining.

VII. Old Business

- a. New signage status: Gary Hacker presented copy of signs, asked for any corrections or changes. Lorraine Andrysek suggested we add 48-hour parking restriction, agreed it should go on all 3 marina signs.
- b. Gates- Charlie Kinworthy met with Huesgen and Jenkins to get conduit run. We need Wi-Fi at the guard shacks, Gary Hacker will check before January
 8. We may need to go with Fidelity due to inconsistent signal from T mobile wireless, especially at lower end. Charlie Kinworthy spoke with DH Pace and Overhead Door, and if we can get conduit run and pads poured, they could get gates in latter half of January. Lorraine asked if we will still need security, and it was agreed that security would then be freed to roam inside property.
- c. Road repair by PWSD#1 Charlie Kinworthy sent email to Mike Garlock,

who said he will bring up at their next meeting.

VIII. New Business

- a. Fencing repair: Carol Eilermann reported two companies (All-type Fence and Capital Fence) have come out to give bids, but no bids received so far.
- b. 2021 Budget. As mentioned earlier during treasurer's report, all committees need to get requests submitted.
- c. 2021 election of board members. Anyone knowing any member wanting to run should encourage to file by February.
- IX. Formal complaints- none.
- X. Building plans-none
- XI. New members- list not on hand
- XII. Committee reports
 - a. Administration- Gary Hacker reports new laptop computer has been obtained for Kim, who has been working a lot from home. Tom Bush checks mailbox daily, sets mail inside door. We got a list of owners from the assessor's office, and so far, have found at least 5 members not on our records. Christmas bonuses are usually given, suggested \$50 for yearround employees, and \$25 for seasonal. Carol Wilka so moved, seconded per Julia Baker, approved. Gary Hacker to pick up gift cards.
 - b. Finance: Minimum wage to increase to \$10.50 on January 1, 2021, Julia
 Baker moved we raise our salaries to conform, seconded per Carol
 Eilermann and approved. Finance committee to discuss pay raises, Julia
 Baker said cost of living should be across the board.
 - c. Operations- working on budget
 - d. Lake- Dan Hoemeke concerned about poor fishing past year, perhaps need a year of catch and release. Need to increase cover and add more shiners

(100#) in spring.

XIII. Adjournment: Moved per Dan Hoemeke, second per Mark Martinez, approved. Meeting adjourned at 7:33 pm.